

# Health & Safety Policy Statement

Weybridge Skips Hire Ltd. committed to achieving excellent Health and Safety performance in the workplace, acting responsibly to ensure, so far as is reasonably practicable, the health and safety and welfare of its employees, workers and all persons affected by our skip hire related activities. We are committed to ensuring that improvements in our Health and Safety performance is an integral part of our day to day business and strategic objectives.

Weybridge Skips Hire Ltd. shall achieve this through:

- Maintaining compliance with all applicable health and safety legislation, regulations, standards, best practices and approved codes of practice;
- Systematically identifying hazards in the workplace and implementing programs to eliminate, minimise and control the hazards present and implementing safe systems of work;
- Engaging the workers in the implementation of the Management System for Health and Safety, Quality and Environmental Management (HSQE) through consultation, coordination and cooperation;
- Continuously improving and integrating the HSQE Management Systems into all our processes by using risk management techniques;
- Reducing the risk of injury or illness created by work activities;
- Ensuring all employees and workers are fit for the work they are required to undertake;
- Providing suitable protective equipment for the work environment;
- Providing the required information, instruction, training and supervision to promote the health and safety of its employees and workers;
- Encouraging the full co-operation of employees, workers and clients in implementing this policy and promoting good safety practices;
- Establishing and maintaining high standards of health and safety at all locations;
- Engaging in continuous improvement with regard to health and safety performance by setting HSQE Objectives and targets and establishing clear Key Performance Indicators and monitoring performance against them;
- Providing sufficient resources to ensure satisfaction of this policy.

Each Weybridge Skips Hire Ltd. employee and worker has a duty to co-operate by:

- Adhering to applicable legal requirements and health and safety rules;
- Using the protective clothing and equipment provided;
- Applying good housekeeping practices to work areas;
- Reporting incidents or hazards, which could lead to injury or damage;
- Participating in safety training in accordance with the company's requirements;
- Following the approved and briefed emergency procedures when necessary;
- Working safely in the interests of themselves and others.

This Policy statement shall be review annually as a minimum as part of the Management Review process and made available to staff via the mandatory induction process and interested parties via the company website.

**Signed on behalf of Weybridge Skips Hire Ltd.**



Kristian Ruse

**Managing Director**

13<sup>th</sup> December 2018

(Date of Next Review December 2019)